

Mr Daniele D'AMICO
Director for Resources (Acting)
DG INTPA
European Commission
1049 Brussels

Brussels, 14 June 2023

Subject: Contract Agents in Delegations contract extensions under the EU Trust Fund Africa

Dear Mr D'Amico,

I refer to your predecessor's note Ares (2019)622917 dated 04/02/2019 concerning the alarming situation of our Contract Agents (CAs) hired under the EU Trust Fund (EUTF) in EU Delegations.

Already in 2019, Mr Bagur admitted the additional challenge to working in difficult countries that the professional instability of those contracts entailed. In this line, he announced a set of measures to mitigate this situation and to help providing colleagues with a perspective of professional stability in the EU Institutions while keeping their much needed in-house expertise.

In our view, one of the key messages in that note was the intention to facilitate access to CA positions becoming available in EU Delegations by using, for instance, internal publications instead of external ones for vacancies as of 2022.

In view of the elapsed time, as well as of the upcoming expiry of the CA EUTF contracts in delegations, we would urge you to implement the measures announced in the 2019 note. In particular, the one I referred to in my previous paragraph and which staff legitimately expected would have been enforced a year ago.

I am sure you agree with TAO-the Independents, especially in these times of cutbacks and tightening, that the European Union cannot afford to continue losing talented staff and therefore we urge you to act with no further delay.

Yours sincerely,

Jaime Royo Olid
Vice-President TAO-The Independents
EU Delegations

Cc:

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